

**Board of Education School District 21-0025**

**Regular Meeting**

July 21, 2014 5:30 PM

Media Center

**Attendance Taken at 5:32 PM:**

Present Board Members:

John Evans

Dave Glendy

Matthew Haumont

Ken Myers

Tracy Popp

Michelle Zlomke

**I. Opening Procedures**

**I.A. Call Meeting to Order**

The regular meeting of the Board of Education was opened at 5:37 PM by President Ken Myers.

Administrators present included Mark Sievering, Rusty Kluender, Kim Jonas and Kirk Crawley.

**I.B. Pledge of Allegiance**

The Pledge of Allegiance was recited by all present.

**I.C. Announce Open Meetings Act Posting and Location**

Mr. Myers announced the posting and location of the Open Meetings Act.

**II. Excuse Absentee Members**

**III. Verification of Publication and Notification**

**Motion Passed:** Motion to verify that notice of the meeting was given by publication in the Custer County Chief, a legal newspaper for Custer County, and by written notice to each member of the board, the designated method of giving notice passed with a motion by Dave Glendy and a second by Michelle Zlomke.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**IV. Consolidated Motion**

**Motion Passed:** Motion to approve the minutes from the June 16th work session and regular meeting, the Treasurer's Report and July claims. passed with a motion by Tracy Popp and a second by John Evans.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**V. Public Comments**

Three patrons spoke from an audience of approximately 50 people.

Jim Girardin Sr. is concerned about the direction the board is going the past couple of years. Mr. Girardin commented that the School Board, Teachers and Superintendent represented a leg on a stool and if one of legs isn't functioning properly then the balance is off.

Melissa Garcia spoke as a parent and individual and that she is not representing the views of any organization that she works for or volunteers with. She fears we will continue to lose good administrators and valuable staff. Mrs. Garcia asked if the public agreed with the statements she and Mr. Girardin made to please stand and everyone stood except for one.

Bill Reichert, a 40 year teacher shared his disappointment of Mr. Sievering's resignation and hoped the board would reconsider as we are losing a quality leader after 3 years.

## **VI. Visitors**

### **VII. Administrator Comments**

#### **VII.A. Mr. Kluender**

Some JH/HS teachers attended an Infinite Campus training. We will become a Google school and Mr. Kluender attended training on this. Safari Montage will take the place of Angel for lesson plans. MAPS training is coming up as is training for suicide prevention. Mr. Kluender reported that Jenny Fox was hired as the new CAPABLE director.

#### **VII.B. Mrs. Jonas**

Elementary staff attended the same trainings as Mr. Kluender mentioned. Mandt training for was also provided for staff. SPED Rule 51 has been updated and the early childhood section is now Rule 52.

Summer school started has started, the summer lunch program is going well and Custer School is getting a bell system along with other upgrades.

#### **VII.C. Mr. Crawley**

Infinite Campus training was valuable to utilize the sytem better. A two day Mandt training was provided by trainers on site. North Park has a new sprinkler system and grass.

#### **VII.D. Mr. Hogue**

#### **VII.E. Mr. Sievering**

Mr. Sievering was contracted by Senator Kate Sullivan's office with a request for Broken Bow to host a public hearing for LB1103. LB1103, past by the unicameral in 2014 will create a statewide vision for Nebraska education.

Mr. Sievering provided a monthly financial snapshot.

### **VIII. Board Comments**

Mrs. Zlomke reminded the board on Area Membership Meetings coming up.

### **IX. Discussion And Action Items**

**Motion Passed:** Motion to move Superintendent resignation and Executive Session agenda items up to beginning of Discussion and Action items passed with a motion by John Evans and a second by Dave Glendy.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes

Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**IX.A. Accept Superintendent Resignation**

**Motion Passed:** Accept Superintendent resignation passed with a motion by Matthew Haumont and a second by John Evans.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**Discussion:**

Mrs. Popp asked if a resignation is accepted now can it be changed. Legal counsel representative, Karen Haase explained it could not but a new contract could be offered at another time.

Mr. Evans expressed his appreciation for the public comments and that the board and Superintendent disagreed on the evaluation tool. The board is passionate about education and is looking out for our district.

**IX.B. Executive Session**

**Motion Passed:** Motion to enter into Executive Session to receive legal advice concerning the Supt contract at 6:10 PM passed with a motion by Dave Glendy and a second by Michelle Zlomke.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

The board reconvened in open and public session at 7:51 p.m. Mr. Myers stated that legal advice concerning the Supt contract was the only item discussed.

Mr. Myers stated they accepted Mr. Sievering's resignation effective at the end of 2014-2015 and they wished him well in his future.

Mr. Sievering expressed to those present he appreciated the support over the last 2 years and has enjoyed this community from the beginning. He is looking forward to great 2014-15 school year.

**IX.C. Designate Meeting Leader for eMeeting Procedure**

Mr. Sievering explained that one person needs to lead the meeting and moves through the agenda items on the screen for the public. It was decided that Mr. Sievering will take that role.

**IX.D. Approve 2014-2015 Handbooks**

**IX.D.1. New Discoveries Preschools Handbook**

**Motion Passed:** Motion to approve the 2014-2015 New Discoveries Preschools Handbook. passed with a motion by Michelle Zlomke and a second by Tracy Popp.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes

Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**IX.D.2. North Park Elementary Handbook**

**Motion Passed:** Motion to approve the 2014-2015 North Park Elementary Handbook passed with a motion by Tracy Popp and a second by John Evans.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**IX.D.3. Custer Intermediate Handbook**

**Motion Passed:** Motion to approve the 2014-2015 Custer Intermediate Handbook passed with a motion by Michelle Zlomke and a second by Matthew Haumont.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**IX.D.4. Junior High/High School Handbook**

**Motion Passed:** Motion to approve the 2014-2015 Junior High/High School Handbook passed with a motion by Matthew Haumont and a second by Tracy Popp.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**IX.D.5. CHOICE Handbook**

**Motion Passed:** Motion to approve the 2014-2015 CHOICE Handbook passed with a motion by Matthew Haumont and a second by Tracy Popp.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**IX.D.6. Teacher Handbook**

**Motion Passed:** Motion to approve the 2014-2015 Teacher Handbook passed with a motion by Michelle Zlomke and a second by Dave Glendy.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**IX.D.7. Substitute Teacher Handbook**

**Motion Passed:** Motion to approve the 2014-2015 Substitute Teacher Handbook passed with a motion by Matthew Haumont and a second by Michelle Zlomke.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**IX.D.8. Classified Staff Handbook**

**Motion Passed:** Motion to approve the 2014-2015 Classified Staff Handbook passed with a motion by Matthew Haumont and a second by Tracy Popp.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**IX.E. Approve Revised Policies**

**Motion Passed:** Motion to approve revised Policies 302.02 Superintendent Contract and Contract Nonrenewal, 406.02 Certificated Employee Qualifications, Recruitment, and Selection, 412.02 Classified Staff Qualifications, Recruitment, and Selection, 504.11 Weapons, 508.05 Emergency Plans and Drills, 508.15 Concussion Awareness, and 1006.01 community Use of Schools District Facilities, Sites and Equipment passed with a motion by Matthew Haumont and a second by Michelle Zlomke.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**Discussion:**

Policy 1006.02 Tobacco Free Environment was recently updated and a decision needs to be made to keep the currently revised policy or to adopt the suggested policy from NASB. It was decided to continue with our updated policy.

**IX.F. 1st Reading New Policy 504.23 Suicide Awareness**

**Motion Passed:** Motion to approve 1st reading of new Policy 504.23 Suicide Awareness passed with a motion by Michelle Zlomke and a second by Tracy Popp.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**IX.G. Approve Annual Appointments**

**Motion Passed:** Motion to approve annual appointments as follows: District Representative: Superintendent, Mark Sievering; District Non-discrimination Compliance Coordinator: Superintendent Mark Sievering; Signatory of Federal Funds: Superintendent Mark Sievering; School Attorney: Harding & Shultz; NASB Delegate: Michelle Zlomke; Government Relations Network Representative for NASB: Matthew Haumont passed with a motion by Michelle Zlomke and a second by Tracy Popp.

John Evans	Yes
Dave Glendy	Yes

Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**Motion Passed:** Motion to approve annual appointments as follows: School Depositories: Nebraska State Bank & Bruning State Bank; passed with a motion by Tracy Popp and a second by Matthew Haumont.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Abstain

**IX.H. Approve Annual Policies**

**Motion Passed:** Motion to approve policy 504.19R Student Fee Assessments, 606.06 Acceptable Use of Computers, Technology and the Internet and 504.18 Harassment/Bullying by Students passed with a motion by John Evans and a second by Dave Glendy.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

**X. Set Next Meeting Date**

The August regular board meeting will be held on August 11th at 5:30 p.m. with a work session to follow.

**XI. Adjournment**

**Motion Passed:** Motion to adjourn meeting at 8:33 p.m. passed with a motion by Dave Glendy and a second by Tracy Popp.

John Evans	Yes
Dave Glendy	Yes
Matthew Haumont	Yes
Ken Myers	Yes
Tracy Popp	Yes
Michelle Zlomke	Yes

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Board President

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Board Secretary